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aspects to consider regarding the Peruvian Minimum Wage SINCE MAY 1, 2022

#Payroll

The Peruvian Minimum Wage (Remuneración Mínima Vital or RMV in Spanish) is the **minimum amount of money** paid to an employee working a daily 8-hour shift or a weekly 48-hour shift.

Since May 1, 2022, the Peruvian Minimum Wage will amount to PEN 1,025.00 (under Supreme Decree No. 003-2022-TR).

1

Food Allowance Cap

2 minimum wages
PEN 2,050



2

Family Allowance

10% of minimum wage
PEN 102.50



3

Minimum contribution to EsSalud

9% of minimum wage
PEN 92.25



4

Transportation Allowance Cap

4% of minimum wage per day
PEN 41



5

Night shift

Surcharge = 35% of
minimum wage
PEN 1,383.75



6

Undergraduate internship subsidy

1 minimum wage
PEN 1,025



JAVIER HURTADO

Partner
Business Services & Outsourcing



GINA ROCA

Manager
Business Services & Outsourcing